



FUTURE DIRECT

DISCOVER THE POWER OF IRELAND'S WORK
PERMIT SYSTEM



Nice to meet you.

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About Us

We enable businesses in Ireland to hire non-EU nationals by processing work visa applications.



8+ Years
of Experience



Future Direct
Est. 2019



Full-Time Focus
On Immigration



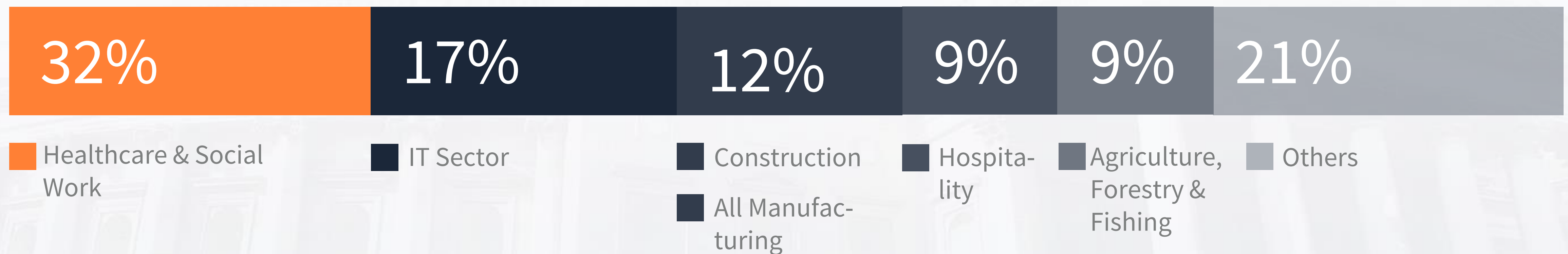
Trust by
Companies

Why?

- » Skills Shortage in the EU
- » 35,000+ International Students in 2022/23



Statistics and Trends



38,189 Employment Permits are approved in 2024,
a **24% increase** from 2023.

Employment Roadmap

**FOREIGN
NATIONAL**



EMPLOYMENT PERMIT

Critical Skills/
General Skills
employment
permit

ENTRY VISA

Permission
to Enter the
Country

STAMP 1


Irish Residence
Permit (IRP
Card) based on
the
Employment
Permit

STAMP 4

Permanent
resident in
the State

**IRISH
CITIZEN**



 **An Roinn Fiontar, Trádála agus Fostaíochta**
Department of Enterprise, Trade and Employment

GENERAL EMPLOYMENT PERMIT

This employment permit is granted to the foreign national specified, to be in employment in the State in the employment specified and by the person specified as the employer of the named foreign national in relation to that employment.

Permit valid from 24/02/2025 to 23/02/2027

For Minister

Notes:

1. The permit is issued on the basis that the salary to be paid to the named Foreign National is the salary specified on this Employment Permit.
2. Notwithstanding note 1., the permit is issued on the basis that the salary to be paid to the named Foreign National is, at least, the national minimum hourly rate of pay or an hourly rate of pay fixed or pursuant to any enactment that may apply to the employment concerned as provided for in paragraph (b) of the definition of "standard working week remuneration" in section 2 of the Employment Permits Act 2024 as appropriate.
3. In accordance with section 43 of the Employment Permits Act 2024 should the foreign national named below, for any reason, cease to be employed by the employer specified during the period of validity specified, the employer and Permit Holder shall notify the Department of Enterprise, Trade and Employment within 4 weeks of the date of termination or cessation of this employment.
4. Section 55 of the Employment Permits Act 2024 prohibits an employer from making any deduction from the Permit Holder's remuneration or seeking to recover from a Permit Holder any charge, fee or expense relating to the application for the permit or its renewal and/or recruitment and travelling expenses in connection with taking up employment in the State. Section 55 of the Employment Permits Act 2024 also prohibits an employer or someone acting on his or her behalf from keeping any personal documents belonging to the Permit Holder.
5. An application for a new employment permit or an application for a change of employer, may be made in respect of the named Foreign National subject to eligibility criteria and in accordance with the Employment Permits Act 2024.

Name of Permit Holder

Address:

Date of Birth:

Nationality:

Passport No:

Permit Holder ID:

P.P.S. No.:

Employment Permit No:

Employment Permit No:
Employment Permit Class:

Name of Employer

Trading As

Address:

Economic Sector:

Employment:

Place of employment:

Remuneration per week: £765.00

Permit valid from 24/02/2025 to 23/02/2027

2



©

3



Critical Skills VS General

Critical Skills Employment Permit

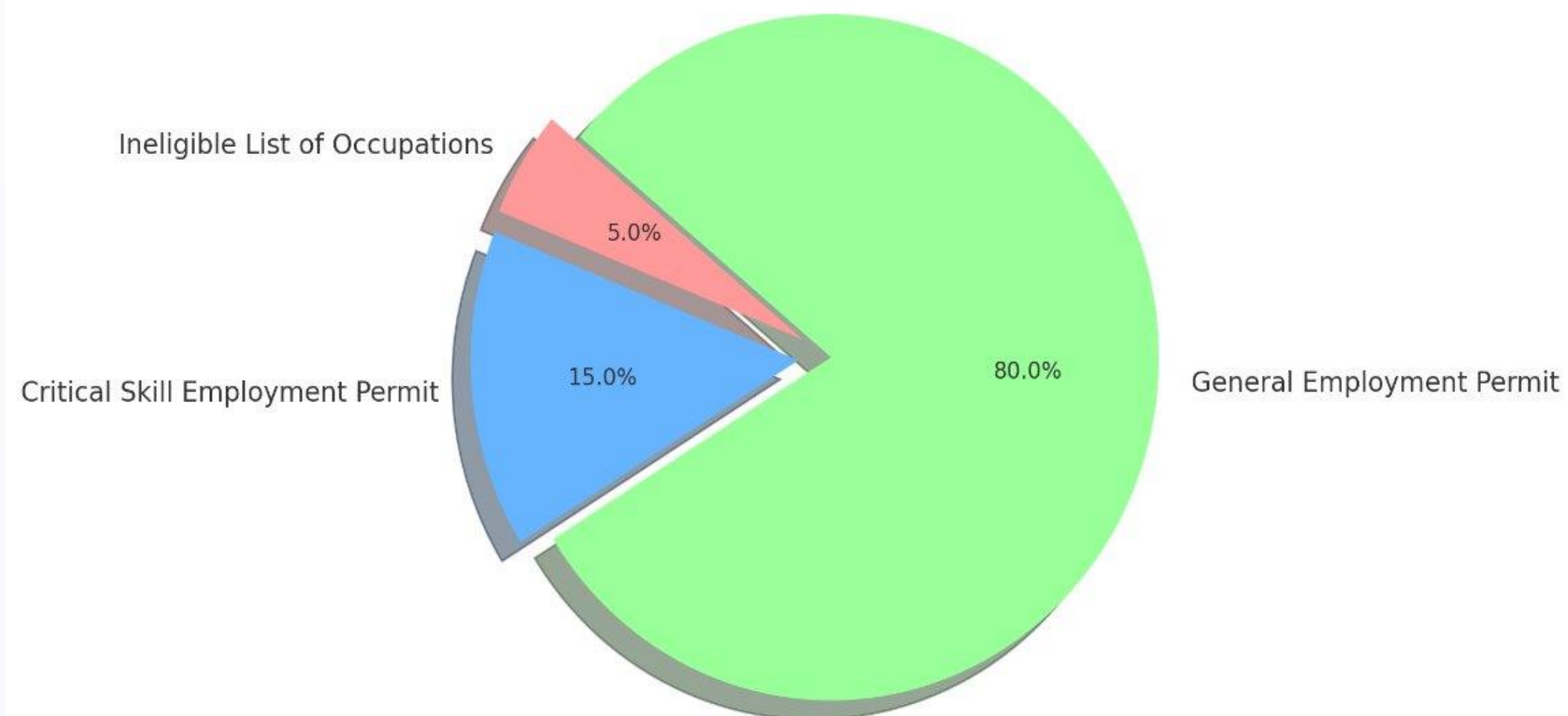
- IT Specialist
- Engineers
- Scientists

- Professional Forester/Manager
- Data Analyst
- Quality & Compliance

General Employment Permit

- Chefs
- Hotel Managers
- Fitters and Installer
- Mechanic & Technician
- Electricians
- Welders

Job Occupation Distribution within the Universal Set





Employment Permit **Requirements**

General Employment Permit

- 1. Minimum Annual Salary: €34,000**
- 2. Labour Market Needs Test**
(Jobsireland.ie and another thirty-party job posting site for 28 days)
- 3. Not on the Ineligible List of Occupations**

Spouse/ Children can join after 12 months
Stamp 4 in 60-months

Critical Skill Employment Permit

- 1. Minimum Annual Salary: €38,000**
- 2. Critical Skills Occupation List**
- 3. Must have a relevant degree (Lvl 8) or higher qualifications**

OR

Minimum Annual Salary: €64,000

Spouse/ Children can join immediately
Stamp 4 in 24-months

Employment Permits

Employment Permits



An Roinn Fiontar,
Turasóireachta agus Fostaíochta
Department of Enterprise,
Tourism and Employment



Welcome to Employment Permits Online

[Submitting an Application Guide](#)

[Employment Permit Checklists](#)

[FAQs](#)

[Check out Latest News](#)

Create an account for a seamless work permit application process. Once registered, you can apply for permits, track your application status, update personal details, and get assistance—all in one place.

[Register or Login here to apply for an Employment Permit](#)

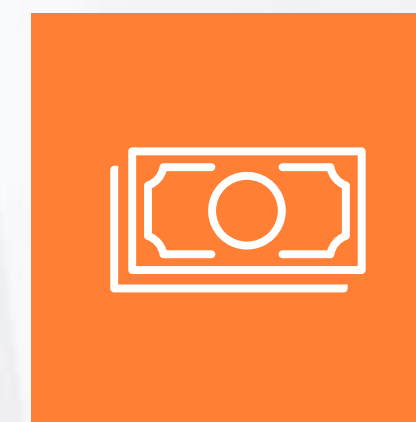
Employers Requirement



**Registered and
Trading in Ireland**



**50:50 EEA and Non-
EEA Ratio Max**



**Minimum Salary of
€34,000 for GEP**

What Do We Typically See?

Non-EEA **Inside** Ireland

We usually see companies receiving applicants who are on a **Stamp 1G, already inside Ireland**. The company is unsure what the Stamp means and whether they can be employed for long-term roles. **Do we pursue or do we avoid?**

Master
Students

Bachelor
Students

Stamp **1G**

Stamp **1G**

Granted

24
Months

12
Months

Entitled to work in Ireland

Stamp **1**

Stamp **1**

Employment Permit

Graduates **Inside** Ireland

**FOREIGN
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EMPLOYMENT PERMIT

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ENTRY VISA



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**IRISH
CITIZEN**



Example 2

General Employment Permit

A Chef de Partie € 34 K+, from
India



Note:

- GEP - Takes 6 weeks
- Entry Visa – Takes 6 weeks



Example 1

Critical Skills Employment Permit

A **Manufacturing Engineer** for **€38K+**, who is currently in Ireland on a Stamp 1G IRP Card



Note:

- Takes 2 weeks

Common Asked Questions

Stamp 1G

Renewals

Change in
Employment
Terms

9-Months
Rule

Corporate
Compliance



**ANY
QUESTIONS?**



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